

**MAINE CONSOLIDATED SCHOOL DISTRICT
CERTIFIED BASE SALARY - FISCAL YEAR 2027**
For Initial Placement Only

Column	*	BA	BA + 12	BA + 24	MA	MA + 12	MA + 24	PHD EDD
Row		A	B	C	D	E	F	G
1	\$	53,500.00	\$ 55,105.00	\$ 56,710.00	\$ 58,582.50	\$ 60,455.00	\$ 61,525.00	\$ 62,595.00
2	\$	55,105.00	\$ 56,758.15	\$ 58,694.85	\$ 60,339.98	\$ 62,268.65	\$ 63,370.75	\$ 64,472.85
3	\$	56,758.15	\$ 58,460.89	\$ 60,749.17	\$ 62,753.57	\$ 64,759.40	\$ 65,905.58	\$ 67,051.76
4	\$	58,460.89	\$ 60,214.72	\$ 62,875.39	\$ 65,891.25	\$ 67,997.37	\$ 69,200.86	\$ 70,404.35
5	\$	60,214.72	\$ 62,021.16	\$ 65,076.03	\$ 68,197.45	\$ 72,077.21	\$ 73,352.91	\$ 74,628.61

Additional Compensation:

* 301 Classroom Site Funds:
distributed bi-annually based on requirements
met FY26 average amount \$7,800

Retention/Recruitment:

Recruitment		\$2,500.00
Retention	1-5 yrs	\$500.00
Retention	6-10 yrs	\$ 1,000.00
Retention	11-19 yrs	\$ 2,500.00
Retention	20+ years	\$ 3,500.00
Travel		\$ 2,000.00

Higher Education - Horizontal movement

*** Course Credit hours submitted by January 15 annually.

*** Maximum number of Course credit hours paid per year will be 15. Credits may be carried over to subsequent years.

Sub pay

Days 1-20
Days 21+

Mileage

\$105	0-5 mile	\$5
\$115	6-12 miles	\$12
	13+ miles	\$16