

**MAINE CONSOLIDATED SCHOOL DISTRICT
CERTIFIED BASE SALARY - FISCAL YEAR 2026**

Column Row			BA	BA + 12	BA + 24	MA	MA + 12	MA + 24	PHD EDD
			A	B	C	D	E	F	G
	1	\$	52,500.00	\$ 55,125.00	\$ 56,700.00	\$ 57,750.00	\$ 60,375.00	\$ 64,575.00	\$ 66,675.00
	2	\$	54,075.00	\$ 56,778.75	\$ 58,401.00	\$ 60,637.50	\$ 62,186.25	\$ 66,512.25	\$ 68,675.25
	3	\$	55,697.25	\$ 58,482.11	\$ 60,153.03	\$ 62,456.63	\$ 65,295.56	\$ 68,507.62	\$ 70,735.51
	4	\$	57,368.17	\$ 60,236.58	\$ 61,957.62	\$ 64,330.32	\$ 68,560.34	\$ 70,562.85	\$ 72,857.57
	5	\$	59,089.21	\$ 62,043.67	\$ 63,816.35	\$ 66,260.23	\$ 71,302.75	\$ 72,679.73	\$ 75,043.30

Additional Compensation:

* 301 Classroom Site Funds:
distributed bi-annually based on requirements
met FY26 average amount \$7,800

Retention/Recruitment:

Recruitment		\$2,500.00
Retention	1-5 yrs	\$500.00
Retention	6-10 yrs	\$ 1,000.00
Retention	11-19 yrs	\$ 2,500.00
Retention	20+ years	\$ 3,500.00
Travel		\$ 2,000.00

Higher Education - Horizontal movement

*** Course Credit hours submitted by January 15 annually.

*** Maximum number of Course credit hours paid per year will be 15. Credits may be carried over to subsequent years.

Sub pay

Mileage

Days 1-20	\$105	0-5 mile	\$5
Days 21+	\$115	6-12 miles	\$12
		13+ miles	\$16