

**MAINE CONSOLIDATED SCHOOL DISTRICT
SUPPORT STAFF BASE SALARY - FISCAL YEAR 2025**

For initial placement only

Column		A		B		C
Row	1	\$ 19.50	\$	22.00	\$	22.50
	2	\$ 19.89	\$	22.44	\$	22.95
	3	\$ 20.29	\$	24.89	\$	23.41
	4	\$ 20.69	\$	25.39	\$	23.88
	5	\$ 21.11	\$	25.90	\$	24.35
	6	\$ 21.53	\$	26.41	\$	24.84
	7	\$ 21.96	\$	26.94	\$	25.34
	8	\$ 22.40	\$	27.48	\$	25.85
	9	\$ 22.85	\$	28.03	\$	26.36
	10	\$ 23.30	\$	28.59	\$	26.89
	Max	\$ 24.38	\$	29.16	\$	28.13

Column A - Instructional Aide, Maintenance, Groundskeeper

Column B - Transportation Director, Bus Driver, Sub Bus Driver

Column C - Office Manager, Preschool Coordinator,
Maintenance Coordinator

****Exempt Food Service, Business Manager**

****Changes to Individual rates of pay determined by performance and evaluation****

**MAINE CONSOLIDATED SCHOOL DISTRICT
CERTIFIED BASE SALARY - FISCAL YEAR 2025**

For initial placement only

		BA	BA + 12	BA + 24	MA BA + 36	MA + 12 BA + 48	MA + 24 BA + 60	MA+36 BA +90
Column	•	A	B	C	D	E	F	G
Row	1	\$ 50,000.00	\$ 52,500.00	\$ 54,250.00	\$ 57,000.00	\$ 62,500.00	\$ 65,000.00	\$ 67,500.00
	2	\$ 51,500.00	\$ 54,075.00	\$ 55,877.50	\$ 58,710.00	\$ 64,375.00	\$ 66,950.00	\$ 69,525.00
	3	\$ 53,045.00	\$ 55,697.25	\$ 57,553.83	\$ 60,471.30	\$ 66,306.25	\$ 68,958.50	\$ 71,610.75
	4	\$ 54,636.35	\$ 57,368.17	\$ 59,280.44	\$ 62,285.44	\$ 68,295.44	\$ 71,027.26	\$ 73,759.07
	5	\$ 56,275.44	\$ 59,089.21	\$ 61,058.85	\$ 64,154.00	\$ 70,344.30	\$ 73,158.07	\$ 75,971.84

Additional Compensation:

* 301 Classroom Site Funds:
distributed bi-annually based on requirements
met FY23 average amount \$7,700

Retention/Recruitment:

Recruitment		\$2,500.00
Retention	1-5 yrs	\$500.00
Retention	6-10 yrs	\$ 1,000.00
Retention	11-20 yrs	\$ 2,500.00
Retention	21+ years	\$ 3,000.00
Travel		\$ 1,500.00

Higher Education - Horizontal movement

*** Course Credit hours submitted by January 15 annually.

*** Maximum number of Course credit hours paid per year will be 15. Credits may be carried over to subsequent years.

Sub pay

Mileage

Days 1-20	\$105	0-5 mile	\$5
Days 21+	\$115	6-12 miles	\$12
		13+ miles	\$16