

MAINE CONSOLIDATED SCHOOL DISTRICT CERTIFIED BASE SALARY - FISCAL YEAR 2025

For initial placement only

		BA		BA + 12		BA + 24		MA BA + 36		MA + 12 BA + 48		MA + 24 BA + 60		MA+54 BA +90
		*												
Column		A		B		C		D		E		F		G
Row	1	\$ 50,000.00	\$	54,000.00	\$	56,000.00	\$	60,000.00	\$	63,500.00	\$	65,000.00	\$	67,500.00
	2	\$ 51,500.00	\$	55,620.00	\$	57,680.00	\$	61,800.00	\$	65,405.00	\$	66,950.00	\$	69,525.00
	3	\$ 53,045.00	\$	57,288.60	\$	59,410.40	\$	63,654.00	\$	67,367.15	\$	68,958.50	\$	71,610.75
	4	\$ 54,636.35	\$	59,007.26	\$	61,192.71	\$	65,563.62	\$	69,388.16	\$	71,027.26	\$	73,759.07
	5	\$ 56,275.44	\$	60,777.48	\$	63,028.49	\$	67,530.53	\$	71,469.81	\$	73,158.07	\$	75,971.84

Additional Compensation:

* 301 Classroom Site Funds:
distributed bi-annually based on requirements
met FY23 average amount \$7,700

Retention/Recruitment:

Recruitment		\$2,500.00
Retention	1-5 yrs	\$500.00
Retention	6-10 yrs	\$ 1,000.00
Retention	11+ yrs	\$ 2,500.00
Travel		\$ 1,000.00

Rate cap is 1.25 times the beginning amount for each column range

\$ 62,500.00	\$ 67,500.00	\$ 70,000.00	\$ 75,000.00	\$ 79,375.00	\$ 81,250.00	\$ 84,375.00
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Salary cap limited to 1.25 times the beginning amount for each column range

Higher Education - Horizontal movement

*** Course Credit hours submitted by January 15 annually.

*** Maximum number of Course credit hours paid per year will be 15. Credits may be carried over to subsequent years.

Sub pay

Mileage

Days 1-20	\$105	0-5 mile	\$5
Days 21+	\$115	6-12 miles	\$12
		13+ miles	\$16