

**MAINE CONSOLIDATED SCHOOL DISTRICT
SUPPORT STAFF BASE SALARY - FISCAL YEAR 2022-2023**

For initial placement only

Column		A	B	C	D	E	F
Row	1	\$ 14.00	\$ 14.50	\$ 15.00	\$ 15.50	\$ 16.00	\$ 16.50
	2	\$ 14.28	\$ 14.79	\$ 15.30	\$ 15.81	\$ 16.32	\$ 16.83
	3	\$ 14.57	\$ 15.09	\$ 15.61	\$ 16.13	\$ 16.65	\$ 17.17
	4	\$ 14.86	\$ 15.39	\$ 15.92	\$ 16.45	\$ 16.98	\$ 17.51
	5	\$ 15.15	\$ 15.70	\$ 16.24	\$ 16.78	\$ 17.32	\$ 17.86
	6	\$ 15.46	\$ 16.01	\$ 16.56	\$ 17.11	\$ 17.67	\$ 18.22
	7	\$ 15.77	\$ 16.33	\$ 16.89	\$ 17.46	\$ 18.02	\$ 18.58
	8	\$ 16.08	\$ 16.66	\$ 17.23	\$ 17.80	\$ 18.38	\$ 18.95
	9	\$ 16.40	\$ 16.99	\$ 17.57	\$ 18.16	\$ 18.75	\$ 19.33
	10	\$ 16.73	\$ 17.33	\$ 17.93	\$ 18.52	\$ 19.12	\$ 19.72
	Max	\$ 17.50	\$ 18.13	\$ 18.75	\$ 19.38	\$ 20.00	\$ 20.63

Retention

Column A - Extended Day Care Aide	0-1	0.50%	\$ 0.07
Column B - Bus Aide, <u>Cafeteria Aide</u>	2-6	1.00%	\$ 0.14
Column C - Custodial/Maintenance	7-12	1.50%	\$ 0.22
Column D - Instructional Aide	13+	2.00%	\$ 0.30
Column E - Bus Driver			
Column F - Office Manager, Transportation Director, Facility Director			
Column G Exempt Food Service, Business Manager			

Rate cap is 1.25 times the beginning amount for each job range

Changes to individual rate of pay determined by
Performance and Evaluation

**MAINE CONSOLIDATED SCHOOL DISTRICT
CERTIFIED BASE SALARY - FISCAL YEAR 2022-2023**

For initial placement only

	BA	BA + 12	BA + 24	MA BA + 36	MA + 12 BA + 48	MA + 24 BA + 60	MA+54 BA +90
Column	A	B	C	D	E	F	G
Row 1	\$ 43,000.00	\$ 46,440.00	\$ 48,160.00	\$ 51,600.00	\$ 54,610.00	\$ 55,900.00	\$ 58,050.00
Row 2	\$ 44,290.00	\$ 47,833.20	\$ 49,604.80	\$ 53,148.00	\$ 56,248.30	\$ 57,577.00	\$ 59,791.50
Row 3	\$ 45,618.70	\$ 49,268.20	\$ 51,092.94	\$ 54,742.44	\$ 57,935.75	\$ 59,304.31	\$ 61,585.25
Row 4	\$ 46,987.26	\$ 50,746.24	\$ 52,625.73	\$ 56,384.71	\$ 59,673.82	\$ 61,083.44	\$ 63,432.80
Row 5	\$ 48,396.88	\$ 52,268.63	\$ 54,204.50	\$ 58,076.25	\$ 61,464.04	\$ 62,915.94	\$ 65,335.79

*Plus 301 funds for the 21-22 fiscal year of up to:			
fund 011 - \$750.00	0-1	0.50%	\$ 215.00
fund 012 - \$1,500.00	2-6	1.00%	\$ 430.00
fund 013 - \$1,500.00	7-12	1.50%	\$ 645.00
	13+	2.00%	\$ 860.00
			\$ 3,750.00

Rate cap is 1.25 times the beginning amount for each column range							
\$ 53,750.00	\$ 58,050.00	\$ 60,200.00	\$ 64,500.00	\$ 68,262.50	\$ 69,875.00	\$ 72,562.50	\$ 72,562.50

- 1 Changes to individual salaries determined by
 - A professional growth 48,827
 - B retention schedule
 - C district wide % increase based on available funds 67,526

2 Professional Growth

- A Salary cap limited to 1.25 times the beginning amount for each column range
- B Credit hours will be paid at \$100 per credit on subsequent contracts.
- C Course Credit hours submitted by October 15.
- D Maximum number of Course credit hours paid per year will be 15. Credits may be carried over to subsequent years.
- E 15 seminar seat hours will equal 1 credit hour (2 day seminar). (Except if district paid and/or district time)
- F All professional growth must be approved by the Superintendent prior to attendance.

Sub pay	Mileage	
1 Days 1-20	\$105 0-5 mile	\$5
2 Days 21+	\$115 6-12 miles	\$12
	13+ miles	\$16